

# 2017-18 Legislative Priorities: *Employer Rights*

## **GOAL: Protect Employer Rights in the Workplace**

### ***Chamber Members Advocate:***

- Supporting the right of employers of all sizes to manage their workplaces and financial resources free of undue interference by local, state and federal governments in areas such as leave time, wages, hours of work, hiring decisions, drug free workplace policies and weapons.
- Opposing state and federal governmental overreach via regulation, enforcement guidance or overly broad Executive Orders.
- Improving the unemployment insurance and workers' compensation claims processes to prevent and intercept fraudulent claims, including claims using false and stolen identities.
- Preserving and protecting Michigan's landmark Right-to-Work law.



## **WHY?**

Protecting employer rights is a high-priority issue for the Michigan Chamber because for Michigan to be a leader in job creation and economic growth, our state's employment laws must be fair, practical and affordable. Michigan job providers need the flexibility to operate their businesses – and attract and retain good and talented employees – without intrusive government mandates, regulations and restrictions.